



## BARGAINING BULLETIN

### Unifor Locals 6004, 6005, 6006, 6007, 6008 and 37

*Sisters and Brothers,*

As is typical in negotiations, the union and the employer negotiate 'non-monetary' issues first. This means that currently the parties are discussing demands that do not have a direct, financial cost for Bell. Later on in negotiations, your bargaining team will move to discuss 'monetary' items which include our key demands to stop job erosion and raise wages. **To read the highlights of the Union's non-monetary demands go to [unifor.org/itstime](http://unifor.org/itstime).**

At this point in negotiations there has been agreement on some of the non-monetary issues. But overall members need to know that the bargaining committee is frustrated with the employer. Bell is flatly refusing to move on demands that have a more direct impact on your working conditions.

To date, the employer has firmly refused Unifor's proposals relating to seniority rights. Bell has even refused our demand that the employer act in a reasonable manner when exercising management rights. This demand is about fairness at work and the bargaining committee will continue to defend members' rights.

In a direct affront to our priority to stop job erosion, Bell has announced surpluses during negotiations! We find these actions completely unacceptable. In response your bargaining team has demanded that Bell freeze all surpluses during negotiations, as a sign of good faith.

Bell needs to accept that there are problems to be fixed, and that we are looking for constructive solutions. Together we need to show Bell that the entire union is united and we are serious about our top priority – stop job erosion. Join your bargaining team to send a strong, united message to Bell in support of these negotiations, **please wear red on Thursday Nov. 2<sup>nd</sup> when your bargaining team returns to the table.**

*In solidarity! Your Unifor Bargaining Team,*

*Derek MacLeod, Local 6004*

*Bobby Pearsall, Local 6008*

*Simone Sladkowski, Local 6008*

*Josephine Petcher, National Representative*

*Véronique Figliuzzi, Local 6000*

*Hugues Perreault, Local 6001*

*Steve Couillard, Local 6003*

*Olivier Carrière, National Representative*

### Workplace Action This Thursday

**Wear your red to work!** Shirts, jackets, pants, socks, Unifor swag - whatever you have that is red wear it. Every workplace and all members are asked to join in this coordinated action to send the employer a message. Let's show Bell we are united in our demand to stop eroding good jobs.

Organize a workplace photo that shows your solidarity or do a selfie. Please email all solidarity photos by Friday to [bellclerical@unifor.org](mailto:bellclerical@unifor.org).

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**To make suggestions about how we can better connect with members during bargaining** email [bellclerical@unifor.org](mailto:bellclerical@unifor.org) or visit [unifor.org/itstime](http://unifor.org/itstime) for more information.